



Annual Report

Year **2025**



A Renewed Journey of
Achievements & Impact
www.savolaworld.com

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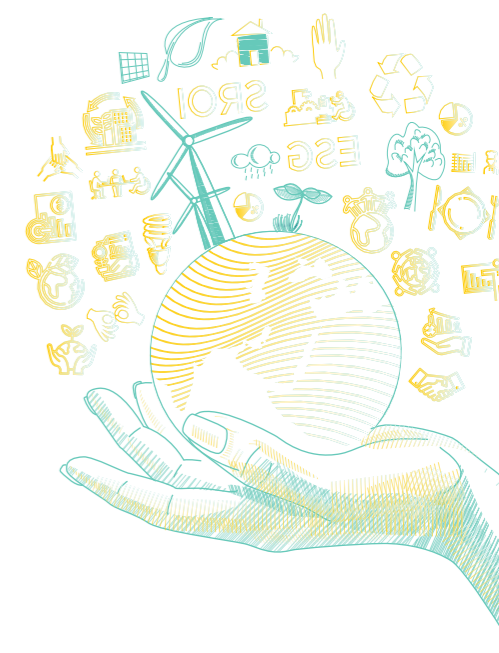
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Opening Messages



Chairman's Message

In the name of Allah, the Most Gracious, the Most Merciful, Esteemed Shareholders and Board of Directors of Savola Group,

It is my pleasure to present to you the Sixth Annual Report of Savola World Foundation a non-profit foundation.- The report provides an overview of the Foundation's performance, its CSR and sustainability initiatives, its corporate governance report, and the most prominent achievements realized during 2025.

Since its establishment in 1979, Savola has remained committed to fulfilling its responsibility toward society by contributing to numerous charitable and community initiatives. As CSR concepts and practices evolved, the Group formalized its charitable and social contributions in 2007 within the Public Relations Department. This later developed into a Community Service Department and subsequently into a dedicated CSR function.

"Savola World Foundation" builds upon the rich legacy of "Savola Group," a publicly- listed joint stock company in the Saudi Exchange-, which is also considered one of the Kingdom's leading companies in the field of social responsibility. In 2017, the Group relaunched its social responsibility and sustainability programs under a unified strategy and platform titled "Savola World," aimed at driving meaningful change through the promotion of socially and environmentally responsible practices.

In 2019, Savola's Board of Directors resolved to establish an independent foundation to institutionalize the Group's deep-rooted commitment to social responsibility within a clear legal framework under the virtue of the Associations and Non-profit Organizations Law in the Kingdom. This step was taken to further strengthen its social impact and contribute more effectively to national development and the objectives of Saudi Vision 2030.



Chairman's Message

Savola World Foundation takes pride in being part of the Kingdom's non-profit sector, which plays a pivotal role in achieving comprehensive national development, advancing society, and strengthening the national economy. In this regard, the Foundation actively shares its expertise to help develop the sector ecosystem in the Kingdom. During the year, the foundation participated in key national platforms, including the First Non-Profit Sector Forum organized by Ministry of Environment, Water & Agriculture and the participation in the Entrepreneurship & Modern Business Practices Forum (DeveGo 2025), that was organized by the Social Development Bank.

In 2025, the Group was awarded the Gold Category of the Corporate Social Responsibility Award by Ministry of Human Resources & Social Development, reflecting its commitment to advancing sustainable development and generating positive impact across its priority areas. "Savola World" continued to advance Savola's sustainability and social impact agenda, reinforcing the Group's regional leadership in Environmental, Social, and Governance (ESG) practices. This commitment was further recognized when "Savola Group" ranked second for Best Sustainability and ESG Report in the Middle East and North Africa for 2024, according to the "Middle East Investor Relations Association-(MEIRA)"

The Foundation places strong emphasis on building and activating partnerships, which we consider a key enabler for delivering impactful development programs, accelerating progress, and maximizing social value. In this context, H.E. Eng. Ahmad bin Sulaiman AlRajhi, the Minister of "Human Resources & Social Development and Chairman of the Board of Directors of the "Social Development Bank," honored "Savola World" as a partner in the Bank's CSR Portfolio.

During 2025, the Foundation concluded several strategic partnerships across the government, private, non-profit sector and with international entities. These included a strategic partnership with "Saudi Food Bank (Eta'am)" in the "Hajj Without Waste-4" initiative aimed at reducing food waste during the 2025/1446H Hajj season, as well as collaboration with "Community Jameel Saudi Arabia" on various community initiatives focused on empowering startups. These partnerships reflect the Foundation's steadfast commitment to fulfilling its mission and expanding the chain of impact and social value created by its initiatives.



Chairman's Message

In closing, I extend my sincere appreciation and gratitude to "Savola Group"- the Founder- and all its subsidiaries for their unwavering financial and human support in achieving the Foundation's objectives and amplifying the impact of its programs. I also express my deepest thanks to the members of the Board of Trustees, past and present, for their valuable contributions and effective role in advancing the mission and success of "Savola World Foundation."

My gratitude also extends to the Foundation's executive management and the supporting teams at the Group level for their dedication, collaboration and continuous efforts in realizing the Foundation's vision and objectives. I would also like to thank the "National Centre for Non-Profit Sector" for its role in enabling and developing the non-profit sector in the Kingdom. Finally, I extend my sincere appreciation to all our partners across sectors for their fruitful collaboration in advancing sustainable national development, and to the members of our local communities for their valued trust and continued support.

We pray to Allah for continued success in fulfilling our developmental vision and social responsibility in service of our beloved Kingdom of Saudi Arabia. May Allah grant us success and guidance.



Fahad Bin Abdullah Al Kassim
Chairman of the Board
of Trustees

Executive Director's Message

Peace be upon you,



In a world defined by constant change, our steadfast commitment to social responsibility remains the compass guiding our journey. This year, "Savola World Foundation" was not merely an observer of transformation – we were active architects of it, as one of the Kingdom's early national social responsibility foundations. We firmly believe that true impact begins with people and endures through sustainability.

"Savola World" embodies "Savola Group's" commitment to social responsibility through developmental initiatives that create tangible differences in the lives of individuals and communities, while safeguarding resources for future generations. Our work is driven by a structured institutional approach grounded in effective partnerships, impact measurement, and strong governance-, aligned with the objectives of Saudi Vision 2030 and our conviction that sustainable development is not an option, but a responsibility.

Throughout the year, Savola World continued shaping meaningful impact through a rich portfolio of programs and initiatives contributing to national development goals. Our efforts are anchored in three core pillars that define our developmental focus:

Environmental Sustainability: (A Bridge Toward a Greener Future)

"Negaderha Program" is a national initiative dedicated to managing and reducing food waste in the Kingdom. Developed to address this pressing issue, the program provides practical solutions, tools and ideas aimed at driving sustainable behavioral change and promoting the optimal use of food resources among target groups.

Our flagship program built a true bridge for surplus food – redirecting it from landfills back to tables. We take pride in our partnership with the Saudi Food Bank "Eta'am" during Hajj 1446H through the "Hajj Without Waste- 4" initiative, where more than 1.2 million food units were preserved, along with over 2,000 sacrificial lambs, representing a market value exceeding ₪17 million.

Our efforts extended beyond operational impact. During the year, we launched six nationwide awareness campaigns reaching more than 14 million individuals. Our visual content generated over 9 million views, transforming numbers into inspiring stories of awareness, responsibility and positive behavioural change.

Executive Director's Message

"Negaderha" successfully engaged a wide range of partners throughout the year, including "Panda Retail Company", "Savola Foods Company" and "Barakah App." The support received from our partners strengthened the campaigns' reach, value and overall social impact.

Recognizing the power of modern communication platforms, "Negaderha" also launched the "Negaderha Sawa" podcast in 2025-, the first podcast of its kind in the Kingdom dedicated to environmental sustainability and food waste management. The episodes achieved 2.3 million views across publishing platforms. In addition, the production was progressing for the second season of the children's series "Qadoor," which will be officially launched next year, part of a carefully structured communication strategy.

Human Development & Empowerment: (A Bridge Toward Opportunity)

This year, the spirit of giving was exemplified by employees of "Savola Foods Company" and "Panda Retail Company". A total of 274 employees volunteered 683 hours – not as a professional obligation, but as a personal commitment to their community. Their efforts positively impacted more than 16,800 individuals, turning statistics into stories of hope and support. This is our true measure of success-, not only the hours contributed, but the lives touched and empowered.

"Makeen" Program continued advancing the empowerment of persons with disabilities by promoting inclusive and supportive work environments. The efforts included upgrading the "Savola World" website to meet universal accessibility standards. "Makeen" also participated in the "Purple Saturday" initiative in collaboration with "The Authority for the Care of People with Disabilities" by granting special offers and discounts to customers with disabilities, reinforcing inclusion, social responsibility principles and quality of life enhancement.



Executive Director's Message

Business Development: (A Bridge Toward Entrepreneurial Excellence)

Through "Yumnak" Program, across its three cohorts, we built bridges for businesses operating in food, retail and related service sectors. Participants received knowledge, mentorship and guidance to overcome challenges and transition from their current realities toward broader growth horizons.

The first two cohorts achieved remarkable success, generating financing and sales opportunities valued at ₪ 96 million. Participating companies recorded notable sales growth and geographic expansion.

"Yumnak" also enabled participating companies to engage in "Biban 25," one of the most prominent global entrepreneurship forums organized by "Monsha'at."

Notably, "Savola World" became the first non-profit foundation to join the "Social Responsibility Portfolio" of the "Social Development Bank". This milestone initiative established a sustainable financing program through a ₪ 5 million funding portfolio dedicated to entrepreneurs and startups in the food sector. During the year, 14 entrepreneurs were approved for financing under the "Savola World's Entrepreneurs' Financing Portfolio Program" with total funding applications reaching ₪ 4.9 million.

In support of SMEs, the "Environmental Track Startup Empowerment Initiative" was concluded in partnership with "Start Smart Centre", affiliated with "Community Jameel Saudi Arabia," and three winning companies were recognized this year.



Executive Director's Message

Impact Studies & Social Return on Investment (SROI):

The Foundation remains committed to systematically measuring the impact of its developmental interventions through the Social Return on Investment (SROI) methodology. This approach enables us to forecast expected outcomes and evaluate actual impact across initiatives. It supports strategic planning, deepens executive and program leaders' understanding of social value and guides the Board of Trustees and executive management in prioritizing investments with the highest social return.

Recent SROI studies confirm that the Foundation's programs generate positive returns and significant societal value relative to invested resources.

Conclusion:

The achievements we celebrate today do not belong to us alone. They belong to every partner who shared our vision, every volunteer who dedicated their time and every community member who joined us in our developmental mission.

Our work is far from complete. The challenges ahead are significant, but our determination is stronger. Together, let us write the next chapter of "Savola World's" story-, a story of sustainable impact and shared prosperity, where opportunities are accessible for every individual to grow and thrive.



Bandar Sami Arab
Executive Director



**Board of Trustees, Board
Affairs and Financial
Oversight & Executive Team**



Board of Trustees



Mr. Fahad A. AlKassim
Chairman of the Board



Dr. Bander T. Hamooh
Vice Chairman



H.E. Eng. Abdullah M.N. Rehaimi
Board Member



Mr. Waleed K. Fatani
Board Member



**Mr. Ahmed Abdulrhman
Al Humaidan**
Board Member

Summary of Board of Trustees CVs



Mr. Fahad A. AlKassim
Chairman of the Board

Current Positions:

- Savola Group Board member; Businessman; Chairman of Osool Integrated Property Co. and Liwan for Real Estate Development Co.; and Board Member of several listed, unlisted and family-owned companies.
- Partner in Century 21 & Partner for Real Estate Appraisal Co. and Fahad Abdullah Al Kassim & Partners Chartered Accountants & Consultants.

Previous Positions:

- CEO of Amwal Financial Consultants, General Manager of Othaim Trading Group, Managing Partner at KPMG International, and Executive Director at Dallah Hospital.

Qualifications:

- Bachelor of Science degree in Management (Accounting major) - King Saud University, KSA. Management and Leadership Program - Oxford University, UK.

Experience:

- Financial, administrative, and auditing consultancy, executive management in a health institution, and retail and wholesale, and sits on other Boards and Committees.



Dr. Bander T. Hamooh
Vice Chairman

Current Positions:

- Panda Retail Co. CEO.

Previous Positions:

- General Supervisor of Public Affairs at the Ministry of Health, Scientific Office Manager of Merck & Co., and VP General Manager at GlaxoSmithKline,
- CEO of Al Nahdi Medical Company.

Qualifications:

- Bachelor's Degree in Pharmaceutical science, King Saud University, Saudi Arabia.

Experience:

- He has over 30 years of experience in numerous retails, pharmaceuticals, healthcare and FMCG leadership roles, in addition, he also serves as a Board Member for multiple public listed/semi-government and joint stock limited companies.

Summary of Board of Trustees CVs



Mr. Waleed K. Fatani
Board Member

Current Positions:

- Board Member of Al Kabeer Group (a subsidiary of Savola Group),
- and Member of Board of Directors in Kinan International for Real Estate Development.

Previous Positions:

- CEO of Savola Group,
- CEO of Saudi Fransi Capital, and he worked as the Group Treasurer of Abdul Lateef Jamil and Capital Markets & Investment Advisor to the President. He was also the General Manager of Deutsche Bank KSA. Additionally, he started his career with Banque Saudi Fransi in 1994.

Qualifications:

- A bachelor's degree of Science in Accounting from California State University.

Experience:

- He has over 30 years of banking, financial and investments experience in business sector and in the financial services sector.

Summary of Board of Trustees CVs

Summary of Board Affairs & Financial Oversight CVs



Mr. Ahmed Abdulrhman Al Humaidan
Board Member

Current Positions:

- Founding Partner and Chief Executive Officer at MRZM Investments.

Previous Positions:

- Hassana Investment Company - Head of Regional Public Equity, HSBC Saudi Arabia - Equity Research Analyst, Hassana Investment Company - Portfolio Manager, Public Investment Fund - Portfolio Manager.

Qualifications:

- Bachelor's degree in Finance, King Fahad University of Petroleum & Minerals - KSA. Certified Financial Analyst (CFA).

Experience:

- Investment management in addition to Board memberships in listed and non-listed firms.



Mr. Saad Saud Khabiri
Financial Supervisor- Savola World Foundation

Current Positions:

- Executive Director - Corporate Finance - Savola Group.
- Audit Committee Member - Al-Wedad Charitable Organization.

Previous Positions:

- Held various roles within Savola Group, including Finance, Investor Relations, Internal Audit, Risk Management, and Corporate Communication.
- Future Leaders Program - Savola Group.
- Project Manager - Hewar Al-Rabee Commercial Company.

Qualifications:

- Bachelor's in Business Administration, Glion Institute of Higher Education, Switzerland.
- Certified Future Leader Development Program, INSEAD.
- Strategic Decision Making for Leaders Program, INSEAD.
- Master Class-Global Implementation of Pillar Two Tax Rules Program, IBFD.
- Various professional training courses, including Enterprise Risk Management, Certified Internal Auditor (CIA), Project Management, and International Financial Reporting Standards (IFRS).

Experience:

- Over 15 years of experience of financial management, tax & zakat, internal audit, business analysis, process automation and improvement, policy & procedures development, regulatory compliance, risk management, corporate communications and design, investor relations, developing complex reporting.



Mr. Haitham Abdullah Mahboub
Board of Trustee Secretary

Current Positions:

- Director, Corporate Governance- Savola Group Board of Trustees - Board Secretary- Savola World.

Previous Positions:

- Corporate Governance Manager at Halwani Brothers Company from 2008 to 2018 as well as a Board Secretary of Halawani Company in Egypt.
- Shareholder Affairs and Administration Manager at Saudi Industrial Services Company. (SISCO) from 2003 to 2008.

Qualifications:

- Master's degree in Business Administration - Arab Academy for Science, Technology & Maritime in 2007.
- Bachelor's degree in Corporate Communication "Mass Media, PR and Advertisement" from King Abdulaziz University in 2002.
- Certified from Saudi Stock Exchange (Tadawul) for disclosures according to the listing rules and related regulations and instructions for listed companies.

Experience:

- Over 20 years of experience of Corporate Governance, Compliance, Board Affairs, Shareholder & Investor.

Summary of Executive Management CVs

Summary of Executive Management CVs

SAVOLA
WORLD



Dr. Bandar Sami Arab

Current Positions:

- Executive Director

Previous Positions:

- Executive Director of Initiatives and Partnerships in the Emirate of Makkah Al Mukarramah and the Executive Director of the first Jeddah Season festival.
- Executive Director of Economic and Development Affairs, Executive Director of the Jeddah Center for Endowments and Social Responsibility, and Executive Director of the Small and Medium Enterprises Center at Jeddah Chamber of Commerce.
- Assistant CEO - Senior Director of Social Programs Al-Ahly Bank.
- Director of Business development at Prince Sultan Charitable Foundation.
- GM Disabled Children Association Jeddah.

Qualifications:

- DBA and MBA - Arab Academy for Science and Technology in Alexandria.
- Bachelor's in Political Science from King Abdulaziz University.

Experience:

- 25 years of experience in the charitable, non-profit, private and government sectors, participated in several work teams in establishing departments, programs and events, governing and implementing them. An expert in strategic planning, managed and led many workshops for the government and non-profit sectors as an independent consultant to draw strategies, solve problems and measure work performance.

SAVOLA
WORLD



Ms. Nouf Fouad Halwani

Current Positions:

- Senior Projects Manager

Previous Positions:

- Worked in CSR, PR & Corporate Communications Departments at Savola Group.
- Public Relations & Research Officer at the Madinah Institute for Leadership and Entrepreneurship (MILE).

Qualifications:

- She holds a bachelor's degree in English from King Abdulaziz University, and obtained a certificate in leadership development from the INSEAD Institute for Executive Education.

Experience:

- She has 15 years of experience in areas related to corporate communications & PR, CSR & sustainability strategy and programs, Social Return on Investment (SROI) and Social Impact studies, charitable and non-profit sector, Sustainability Reporting & ESG Reporting.



Ms. Noha Mohammed Mashat

Current Positions:

- Projects Officer

Previous Positions:

- Worked in Share Adawli as a Social Media Marketing Specialist JUN 2023-MAR 2024.
- Training Programs: Savola World, in Corporate Social Responsibility. AUG 2022 -JAN 2023
- 3 Points Advertising, in Client Services Feb- Apr 2022.
- Memec Oglivy United Advertising Co. in the Advertising Management field. Jun 2021 - Aug 2021.

Qualifications:

- Currently an MBA student at University of Business and Technology.
- She holds a Bachelor's degree in Advertising Management from Jeddah College of Advertising, University of Business and Technology. 2022

Experience:

- With hands-on experience in social media management, content creation, campaign development, communication, branding, and market research. She continues to build her experience in Communication and Project management in CSR.

About the Foundation

عالم
حافولا

About The Foundation

The Establishment

Savola World Foundation is a Non-profit Organization by virtue of the Associations and Non-profit Organizations Law issued by the Council of Ministers Resolution No. (61) dated 18/02/1437H and its executive by-laws issued by Ministerial Resolution No. (73739) dated 11/06/1437H. The Foundation's head office is located in Jeddah, with a scope of work covering all regions of Saudi Arabia, and the Foundation is a legal entity represented by the Board of Trustees in accordance with the Foundation's Articles of Association as approved by the competent authorities.



"Savola World Foundation" was established on October 28, 2019 by "Savola Group" pursuant to the license No. (1007). The foundation is subject to the technical and administrative supervision of the National Center for Non-Profit Sector. The foundation is classified as a social responsibility foundation, and according to this classification, technical supervision falls under the Ministry of Human Resources and Social Development.



Summary of Executive Management CVs

Foundation's Activities

"Savola World Foundation" focuses on the goals of social responsibility and sustainability, managed by an executive team supervised by a Board of Trustees. The office term of the Board of Trustees continues for a period of four years. The establishment step comes to complement and enhance the previous efforts of Savola Group (the founder) in the field of Social Responsibility and Sustainability, considering the best local and international practices in the field of non-profit organizations.

The legal status of the foundation enables it to receive support and enter into partnerships with entities in both the public and private sectors that have shared goals. It also allows it to contribute to sustainability and social development objectives in line with Saudi Arabia's Vision 2030 and the United Nations Sustainable Development Goals. The Savola Group,- the founder-, has continued to allocate an annual budget to support and finance the foundation in implementing and launching programs and initiatives related to its social responsibility and sustainability efforts.



"Savola World Foundation" acts according to a vision and a strategic approach to achieve an effective contribution and a qualitative leap in the field of social responsibility and sustainability. The Foundation will work to enhance focus and sustainability in the field of social responsibility and accelerate the pace of implementation of the targeted strategy. It will also work to bring positive change by building effective partnerships, programs, and initiatives with its strategic partners. The Foundation carries out social awareness campaigns, provides training, conducts consultations, manages events, and conducts research and studies. The Foundation works side by side with qualified experts, in order to maximize the impact of its programs and initiatives on the targeted segments of society.



About The Foundation

Our Objectives

The foundation aims to achieve the following, - and without seeking any financial profit:



Develop social responsibility concept amongst individuals and institutions.



Contribute to measuring the developmental impact of social responsibility programs.



Encourage the private sector to adopt social responsibility.



Build bridges between the three sectors to enhance social responsibility.

The foundation can carry out one or more activities outside the above mentioned objectives, - after obtaining the necessary approvals-.



Our Vision, Mission & Values



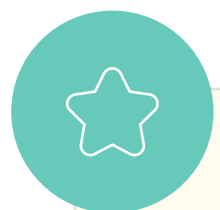
Our Vision

Savola World Foundation aspires to be a leading development foundation making a sustainable social impact.



Our Mission

Savola World Foundation is a community development foundation, focused on specialized areas, seeking to build strategic partnerships with different sectors and to deliver developmental programs and sustainable solutions corresponding to local community requirements.



Our Values

The Foundation adopts Savola Group Values and Ethics:

Internal Values

Modesty, Resolution, Mastery and Following Example

External Values

Solidarity, Keenness, Leniency and Trust

Our Resources



According to the articles of association of Savola World Foundation, the financial resources of the Foundation are managed by its Executive Director, under the supervision of the Board of Trustees. The Executive Director supervises, implements and monitors all financial and accounting tasks and responsibilities according to financial and accounting regulations and principles, assisted by a financial manager. Savola World Foundation seeks to develop and sustain its financial resources which is according to its articles of association, consist of:

Funds allocated by the founder

Donations, endowments, wills, and Zakat

Donations received subject to the approval of the National Centre for Non-Profit Sector.

Revenues from activities with financial return.

Returns on investment of the Foundation's fixed and movable tangible assets.

In the year 2025, the entire financial resources of the Savola World Foundation were provided by the Savola Group (the founder), as the Savola Group allocates an annual budget for social responsibility and sustainability programs, and the Savola World Foundation develops the necessary programs and initiatives and presents them to the Board of Trustees to take its views and then approve them and begin implementing them and presenting periodic reports to the board on the progress of its work.

About The Foundation

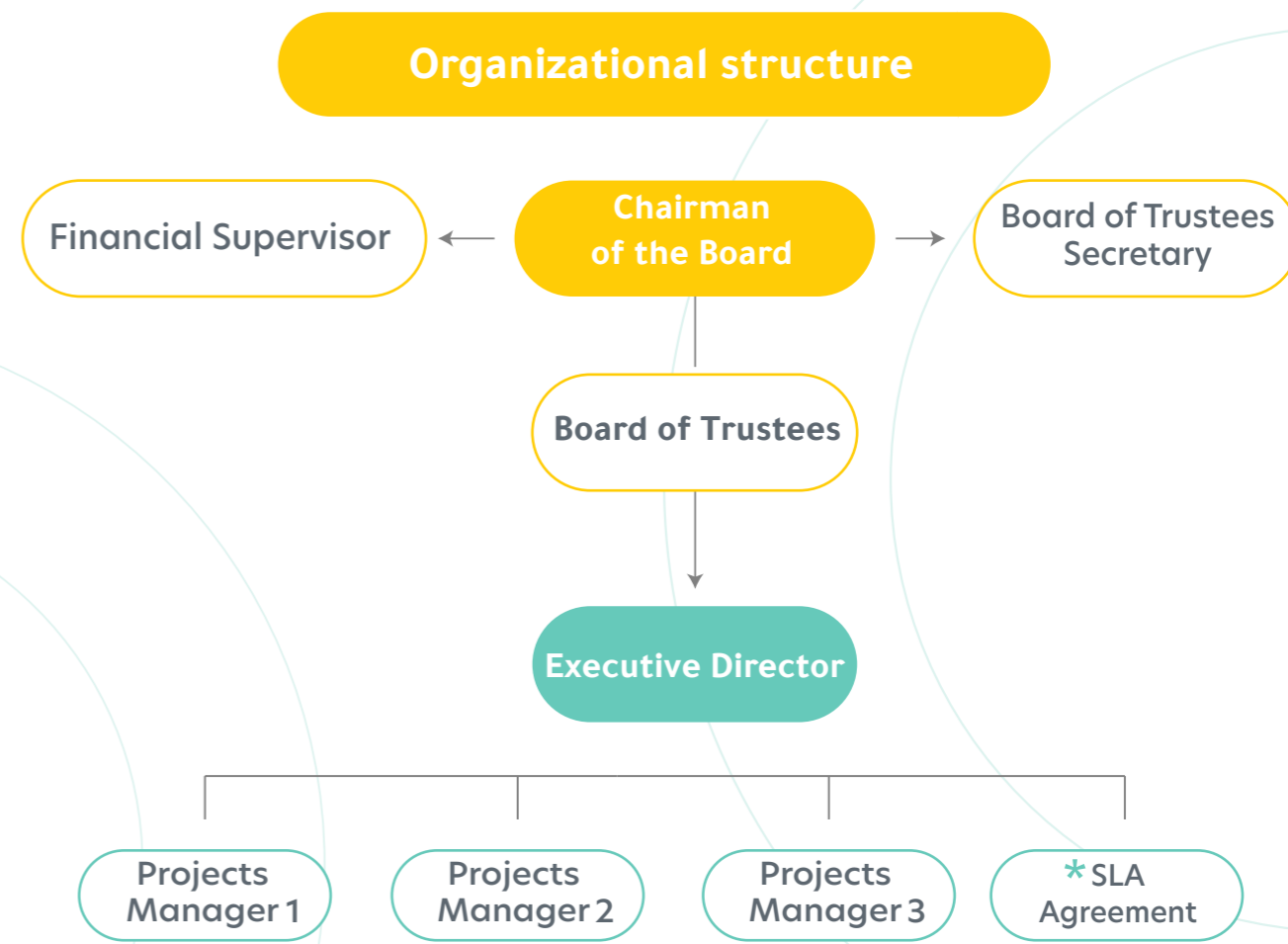
Our Strategic Approach

The strategic approach to sustainability contributes to adding value to companies, communities and environments through a consistent approach and looking at sustainability as a way of doing business. Savola World's strategic direction is based on the international sustainable development goals, national development plans and programs and the objectives of the vision of the Kingdom of Saudi Arabia 2030.



About The Foundation

Organizational Structure



* Note: A service Level Agreement (SLA) was signed between Savola Group (the founder) and Savola World Foundation, whereby Savola Group provides a number of free of charge services (such as Legal Assistance, Governance, Board of Trustees affairs, Finance, Human Resources, Corporate Communication, etc.). The aim is to reduce the financial and administrative costs of the foundation. It is worth mentioning that the articles of association of the foundation enables it to create supporting administrative departments whenever the need arises.

About The Foundation

Our Partners



Savola World Foundation builds partnerships with entities in the public, private, and non-profit sectors, enabling it to maximize the impact of its programs and initiatives, and to effectively develop and implement programs and initiatives, which in turn contributes to accelerating the pace of implementing the foundation's strategy and objectives.

Regarding international partnerships, the founder - Savola Group - has established partnerships and MOUs with international partners, and the foundation leverages this global expertise and knowledge in developing and implementing the founder's programs -Savola Group. Below is a list of the foundation's key partners:



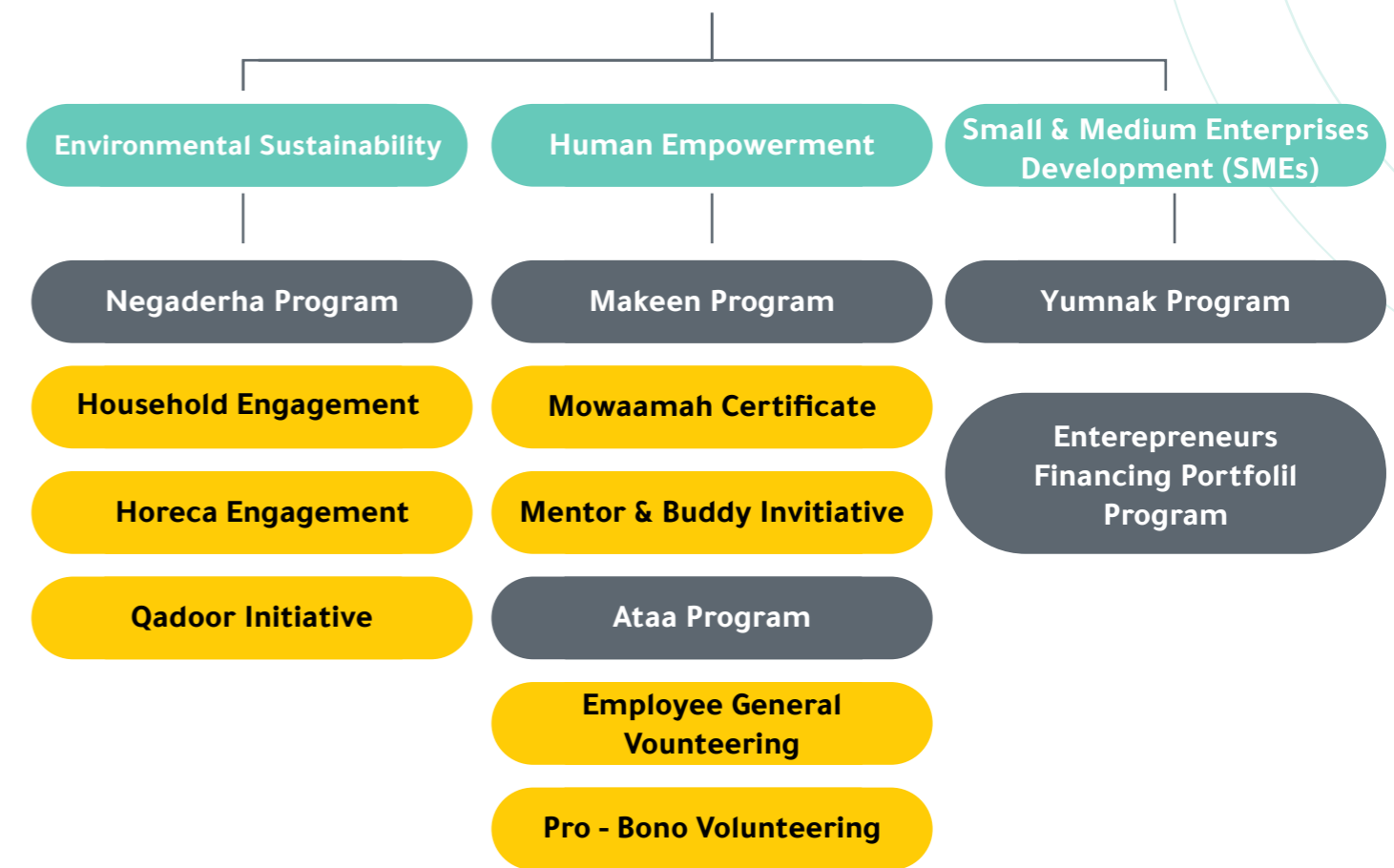
About The Foundation

The Focus Areas and long-term Programs Portfolio



The Savola World Foundation's programs are concerned with several areas directly related to sustainable development goals, Saudi Arabia's 2030 vision and national social development goals. The Foundation's long-term program portfolio is divided under four main pillars, and under each pillar exist one program or multiple programs, under which there is one initiative or a package of related initiatives, as indicated below:

Programs Structure



● Pillar ● Program ● Initiative



**Programs, Initiatives
and Achievements
in Year 2025**



**Programs, Initiatives
& Achievements in 2025**



1- Achievements on Foundation Level:

- ▶ **"Savola" awarded the Gold Category of the Corporate Social Responsibility Award by Ministry of Human Resources & Social Development in 2025.**
- ▶ **"Savola" ranked second for Best Sustainability and ESG Report in the Middle East and North Africa-2024, according to the "Middle East Investor Relations Association-(MEIRA)."**
- ▶ **H.E. Eng. Ahmad bin Sulaiman AlRajhi, the Minister of "Human Resources & Social Development and Chairman of the Board of Directors of the "Social Development Bank," Honored "Savola World," as a Partner in the Bank's CSR Portfolio.**
- ▶ **Closing of the Environmental Track Startup Empowerment Initiative, and Winning of 3 Startups-, in Collaboration with "Jameel Community Saudi " & "Start Smart Centre."**



H.E. Eng. Ahmad bin Sulaiman AlRajhi Honoring "Savola World" for being a Partner in the Bank's CSR Portfolio

Programs, Initiatives & Achievements in 2025



وزارة البيئة والمياه والزراعة
Ministry of Environment Water & Agriculture

Savola World" Participated in the **First Non-Profit Sector Forum** organized by Ministry of Environment, Water & Agriculture.

Collaboration with the **"Entrepreneurs Association"** in Producing the "Entrepreneurs Podcast."



Savola World" Participation in the First Non-Profit Sector Forum

Programs, Initiatives & Achievements in 2025

2- Achievements on Programs Level:

SAVOLA WORLD | Negaderha

Negaderha Program

Launched the **"Hajj Without Waste (4)" initiative** during the Hajj season of 2025/1446 AH in **strategic partnership** with the **Saudi Food Bank (Eta'am)**, which **saved + 1,200,000 food units and +2,000 sacrificial lambs**, with a market value exceeding **17 million** ر.س.

Developed and launched **6 community awareness campaigns** throughout the year, which achieved **+14 million social reach and +9 million views**.

Launched **"Negaderha Sawa" Podcast Show**, and Achieving **+2 Million Reach and 277 K Views** across Various Publishing Platforms.

Participated with the **"Saudi Platform ""on Stopping Food Waste & Loss"** discussions..



Programs, Initiatives & Achievements in 2025

Makeen Program



- ▶ Developed the **Mentor & Buddy Program** to become an integrated **e-learning platform**.
- ▶ Participation of "Savola Group" companies in the "Purple Saturday" initiative in cooperation with "The Authority for the Care of People with Disabilities" by offering promotions and discounts.
- ▶ Developed the "Savola World" website according to WCAG-W3C comprehensive accessibility standards for persons with disabilities.
- ▶ Celebrated "International Day of Persons with Disabilities" 2025 with "Savola".
- ▶ Participated in workshops of the "United Nations Economic and Social Commission for Western Asia" (ESCWA).



السبت البنفسجي
Purple Saturday

Programs, Initiatives & Achievements in 2025

Ata'a Program



- ▶ Cooperated with 10+ entities to develop opportunities for **general and professional volunteering** throughout the year, including educational, non-profit associations and institutions.
- ▶ Achieved (683) volunteer hours with the participation of (274) Savola employees, benefiting a total of (16,871) individuals from the local community.



Programs, Initiatives & Achievements in 2025

Yumnak Program



Yumnak implemented **21 workshops** with the participation of **16 experts** and speakers, in addition to **more than 84 one-on-one mentoring sessions**.

The Business Development Day attracted **35 investors**, during which **72 preliminary investment meetings** were held.

The **Demo Day**, resulted in the initiation of **25 investment meetings**.

Participated in **Biban-25 Forum**.



Programs, Initiatives & Achievements in 2025

Savola World's Entrepreneurs' Financing Portfolio Program



Launched the **promotional campaign** for the program on social media platforms and achievement of total of **6 million impressions** and **39 K interactions**.

Total number of applicants: **500** from **13 administrative regions** of KSA.

Total number of **accepted participants** in the training camp: **16 startups and entrepreneurs**.

Total number of **entrepreneurs accepted for funding**: **14**, with a total **funding request** of **4,900,000 ٮ**.



Programs, Initiatives & Achievements in 2025

Environmental Sustainability Pillar



Negaderha Program

According to the UN's Food and Agriculture Organization, 1.3 billion tons of edible food is wasted globally every year (FAO.org, 2016). This staggering amount not only puts food security at risk, but also spells out dire economic, social and environmental consequences.



In September 2025, the "General Food Security Authority" announced the results of the second measurement of the food loss and waste index in the Kingdom, which showed a significant decrease in the overall index from 33.1% in 2019 to 27.9% in 2025, with an improvement rate of 16%. The efforts and campaigns of the "Negaderha" program for community awareness contributed to achieving these results and in raising awareness and improving the food and consumption behavior of the target groups in Saudi Arabia.

About the program:

Negaderha is a Food Waste Management and Reduction Program in Saudi Arabia. It was developed to address food wastage as a national issue. The program targets two main segments: Household and the HORECA sector (hotels, restaurants, and cafes).

Programs, Initiatives & Achievements in 2025



Objectives:

Contribute to reducing the ratio of food waste and loss in the Kingdom by 2030, to ensure achieving development and food security at the national level.

Raising awareness among the target groups of social, environmental and economic consequences of food waste.

Provide target groups with best global practices, knowledge and tools in waste management, in order to lead to sustainable behavioral change and optimal use of food resources.

Partners:

In order to effectively achieve its goals, "Negaderha" program collaborates with several organizations:



For program's key achievements, review [Savola World Annual Reports](#)

Programs, Initiatives & Achievements in 2025

Program's Achievements in 2025:

1- Developed and Launched Community Awareness Campaigns

About the initiative:

Negaderha program engages consumers in reducing waste by launching community awareness campaigns based on the most effective international experiences. The campaigns are usually executed in certain seasons when food waste might become more frequent such as the holy month of Ramadan or during Eid and festivals and holidays.

Initiative's Objectives:

- Raising the awareness of the household sector of the negative social, environmental and economic impacts of food waste.
- Educate target groups with ideas, solutions and techniques related to food waste management at homes.
- Increase the knowledge of the household sector and their application of some of the solutions and techniques, which results in optimal use of food resources.
- Creating competitiveness within the target group, through campaigns and competitions, which results in promoting positive behaviour and leading to a sustainable behavioural change.
- The contribution of the household sector in reducing the volumes of food waste and loss in the Kingdom by 2030, in order to ensure the achievement of development and food security at a national level.



Programs, Initiatives & Achievements in 2025

Community Awareness Campaigns in 2025:

During the year 2025, "Negaderha" continued to launch impactful community awareness campaigns throughout the year. Since the program aims to improve consumer behavior toward food among the targeted groups, the campaigns were designed with concentrated messages, practical tools and ideas suitable for various food-related seasons and food resource management.

These seasons included five main periods: the holy month of Ramadan, Eid al-Adha, summer season, back-to-school and the gatherings and social occasions.



Programs, Initiatives & Achievements in 2025

For the first time, "Negaderha" designed and implemented one of its **community awareness campaigns aimed at reducing food waste in the restaurant sector (HORECA), under the name "Order Mindfully," in partnership with "Panda" and "Baraka App."** The campaign aimed to engage consumers in preserving the food they order or eat from restaurants through the **"Order Mindfully Challenge and Competition for Food Preservation," in which more than 1,000 participants took part and 150 kg of food was saved.** The campaign also included various awareness materials such as an awareness booklet, a microsite, collaborations with influencers, interactive stories, educational posts, videos, and many other communication materials. The campaign achieved great success by surpassing the planned performance indicators, **reaching 2 million people and generating 3 million social interactions.**

Regarding the **"Back to School" campaign,**"Negaderha" launched the **(Back & Appreciative) campaign in partnership with "Panda Retail Company"**.

The campaign primarily targeted children aged 6-11 years and their parents. The campaign focused on food recycling and portion planning. **The campaign was divided into two phases: the virtual phase (on social media) and the on-ground activation phase.**

The activation lasted for two days in September at one of Panda Hypermarket branches in Jeddah. During the event, Qadoor mascot interacted with children and an (interactive corner) was set up with various experience and activity corners, along with many awareness and educational activities. Episodes of Qadoor animation cartoon were shown to the children, and they were given the opportunity to take pictures with Qadoor character. Interactive tests and questions were conducted on the iPad with the children, along with discussions with them about food recycling, some recipes and the distribution of gifts, among other awareness activities.

Programs, Initiatives & Achievements in 2025

The event witnessed the attendance of more than 650 participants, and the number of subscribers in Qadoor Youtube channel increased by + 4,700 new subscribers after the event.



Event Video Coverage



A Glimpse of the On-ground Activity for (Back & Appreciative) Community Awareness Campaign

Throughout the year, "Negaderha" succeeded in organizing and implementing its community awareness campaigns through several partners, namely: "Savola Foods Company," "Panda Retail Company," and the "Baraka App." The partners provided financial and logistical support, and these partnerships also enhanced the value, reach, and social impact of all campaigns.

Programs, Initiatives & Achievements in 2025

During 2025, the program's campaigns reached audiences of 14.3 million people. Below is a performance summary of all campaigns implemented in 2025:

Campaign Tagline	Season	Month 2025	Type	Planned KPIs	Achieved KPIs	Achievement (%)
Leftovers are Blessings	Ramadan	March- April	Hybrid (online-offline) Included on-ground activation in Panda stores, across the Kingdom	Reach: 2.8M Views: 1M Engagement: 1M Booklet Downloads & Views: 10K	Reach: 5.8M Views: 4M Engagement: 4M Booklet Downloads & Views: 12K	Reach: 207% Views: 400% Engagement: 400% Booklet Downloads & Views: 120%
We Celebrate & Appreciate	Hajj & Eid Al-Adha	May-June	Online on Social Media Platforms	Reach: 155K Views: 100K Engagement: 100K Booklet Downloads & Views: 2.8K	Reach: 700K Views: 312K Engagement: 316K Booklet Downloads & Views: 4.2K	Reach: 451% Views: 312% Engagement: 316% Booklet Downloads & Views: 150%
Cool Up Food & Save	Summer	August	Online on Social Media Platforms	Reach: 100K Views: 120K Engagement: 120K	Reach: 234K Views: 415K Engagement: 417K	Reach: 234% Views: 346% Engagement: 347%
Back & Appreciative	Back to School	September	Hybrid (online-offline) Included an on-ground activation, Masterclass in a Panda store	Reach: 1,500,000 Engagement: 350K Microsite Visits & Booklet Downloads: 12K	Reach: 3,032,520 Engagement: 1,131,385 Microsite Visits & Booklet Downloads: 25K	Reach: 202% Engagement: 323% Microsite Visits & Booklet Downloads: 208%
Order Mindfully	HORECA	October	Online on Social Media Platforms	Reach: 1M Views: 500K Engagement: 500K Targeted Booklet Downloads & Views: 8K	Reach: 2M Views: 3M Engagement: 3M Targeted Booklet Downloads & Views: 10K	Reach: 200% Views: 600% Engagement: 600% Targeted Booklet Downloads & Views: 125%
Our Blessing is Our Gathering	Social Gatherings	November December	Online on Social Media Platforms	Reach: 130K Engagement: 18K	Reach: 270K Engagement: 330K	Reach: 207% Engagement: 1833%

Programs, Initiatives & Achievements in 2025

2. Launched "Hajj without Waste 1446 H" Initiative in Partnership with "Eta'am":

إتعام



"Savola World" has signed a (strategic partnership agreement) with the Saudi Food Bank (Eta'am) for the "Hajj Without Waste" initiative in its fourth season for the year 1446H/2025. The partnership aimed to convey a positive image to the pilgrims by promoting the culture of food preservation, ensuring the conservation of food resources, and raising intellectual awareness within the Islamic community during the Hajj season. This initiative aligns with Saudi Arabia's Vision 2030, which seeks to enhance and reaffirm the country's longstanding role in welcoming pilgrims. The primary strategic goal is to increase the capacity to host more than 30 million pilgrims and Umrah performers, and to develop appropriate strategies and initiatives to ensure a sustainable and safe Hajj for the pilgrims.



Part of the Operational Activities for (Hajj without Waste) Initiative



Programs, Initiatives & Achievements in 2025

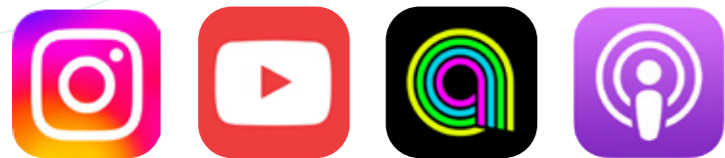
The "Hajj Without Waste" initiative aims to collaborate with Hajj and Umrah companies and catering services to preserve fresh meals and food aids, including meat, fish, vegetables, fruits, dates, baked goods, canned foods, and other food items. **The initiative saved 1,259,992 food units, and executed 2,143 sacrificial lambs, which worth a financial value exceeding 17 M for all saved food.** The food items were distributed to social security beneficiaries in the Makkah region, as well as to charitable organizations and residential complexes in need of support.

3. Launched "Negaderha Sawa" Podcast Show:

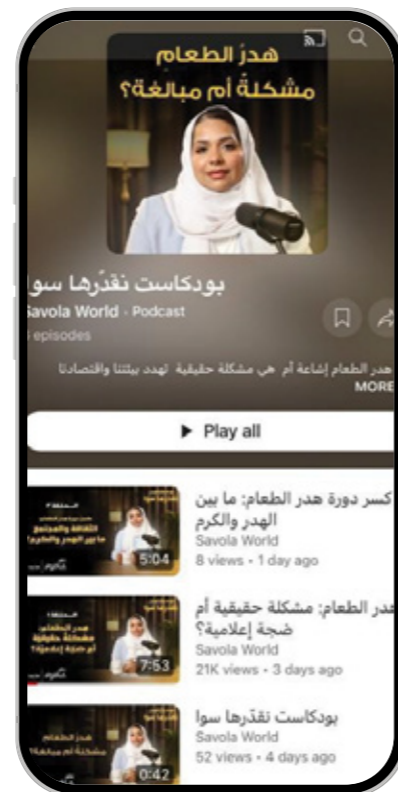
"Negaderha" produced "Negaderha Sawa" podcast show, which is considered the first podcast of its kind in the Kingdom, discussing issues related to environmental sustainability, food waste management and food resources. The episodes were published on podcast platforms such as Anghami and Apple Podcasts, as well as on the Instagram and YouTube platforms of the "Savola World".

The episodes have achieved significant reach and engagement on the platforms, with a reach rate of **2.3 million**, views exceeding **277 K** and **social interactions exceeding 303 K** across various platforms. The launch of this initiative comes after developing the program's communication plan and its awareness outputs according to the latest trends in the field of corporate communication, with the aim of enhancing the program's impact and social reach on a wider scale.

You can watch the episodes of the first season of the podcast through:



بودكاست نقَدْرِها سَوا



Programs, Initiatives & Achievements in 2025

4- Participation in the Discussions of Stopping Food Waste:

The "Saudi Platform," in collaboration with (Shatharat Al-Sumou) and (Bithra Al-Ataa Team), organized a series of virtual awareness meetings entitled "Stopping Food Waste (Loss and Waste)." Some academics and specialists in the fields of social, environmental and household development participated in the meetings and workshops.

"Negaderha" participated with a paper titled: **"Negaderha - Managing Food Waste from Theory to Impact".** The program reflected on its experience in achieving sustainable social impact and highlighted the key enablers of success for the program, such as partnerships, research, technology, innovation and social impact studies.



تطلق المنصة السعودية بالتعاون مع فريق بذرة العطاء مبادرة مجتمعية بعنوان:
وقف هدر الطعام (الفقد والهدر) 2

محاور اللقاء

- تعزيز الوعي المجتمعي بمفهوم الصحة الواحدة ودور الغذاء في الاستدامة.
- كيف يرتبط هدر الطعام بالصحة البيئية وصحة الإنسان والحيوان؟
- استراتيجيات حديثة للحد من هدر الطعام على مستوى الأفراد والمؤسسات.
- تقنيات حديثة لحفظ الطعام وتقليل الفاقد.

عنوان اللقاء: هدر الطعام والتغير المناخي والصحة الواحدة
إدارة الهدر الغذائي: من النظرية للتأثير

أ/ روف حناوي
خبيرة الأمن الغذائي والاستدامة البيئية
مؤسسة عالم طفولا

عنوان اللقاء: برنامج "نقَدْرِها"
هدر الطعام والتغير المناخي والصحة الواحدة

دجدي حسن الطوخي
استشاري الصحة العامة والبيئة

شركاء النجاح
رقم التواصل: 0598460026

يوم الاثنين 10 مارس 2025
10م إلى 11:30م
عبر برنامج الزووم
شهادة حضور مجانية

2- Human Development Empowerment Pillar

1- Makeen Program



Saudi Arabia's Vision 2030 pays great attention to empowering persons with disabilities, setting ambitious goals for them in the fields of education and employment, and striving to provide them with all supporting tools and equal opportunities. The vision also aims to increase their effective and positive participation in various economic, social, and recreational activities and events, in line with the Kingdom's Vision 2030, which emphasizes the importance of integrating people with disabilities into society. The number of people with disabilities in the world is estimated at more than one billion, while their percentage in the Kingdom is 7.1%. The Kingdom has provided many services to support this group, including- and not limited to: specialized rehabilitation centers, financial aids, provision of medical devices, customs exemptions on medical devices, and provision of free visas.

Through these efforts, the Kingdom aims to ensure that people with disabilities obtain their full rights, enable them to participate effectively in society, and achieve a decent life."

About the program:

At Savola World Foundation, we firmly believe in the importance of including people with disabilities in the business sector and support their rights as a vital segment of society. We view them as a group rich in abilities and potential, deserving of all support and assistance to participate effectively in achieving comprehensive development.

Therefore, Makeen program was launched in 2010 to achieve these goals. It has contributed to the direct employment of more than 1,280 employees with disabilities across the Kingdom through the group's companies and private sector companies. Additionally, it has trained over 1,300 trainees in various workshops such as the art of dealing with people with disabilities, the mentor and buddy program, and supportive business environments (Mowaamah certification).

We believe that empowering people with disabilities represents a significant added value to our economy and society. By integrating them into the labor market, we contribute to enhancing productivity and achieving sustainable development. Moreover, their active participation in various activities enriches our lives and contributes to building a cohesive and interconnected society.

Objectives:



The Makeen Program works to achieve a set of social and development goals that meet the needs of stakeholders and beneficiaries in society, including:

- To support organizations in adopting inclusive practices that promote the integration of persons with disabilities within the workplace.
- To assist organizations in creating safe, accessible, and enabling work environments in line with the best global practices and standards.
- To raise awareness within the business sector of the importance of inclusion and diversity in the workplace, and their positive impact on organizational performance and long-term sustainability.
- To empower organizations to implement supportive workplace systems, such as mentorship and peer support programs, enhancing employee experience and engagement.
- To promote knowledge exchange with organizations and companies committed to universal accessibility standards, and to actively participate in conferences and events related to inclusion and inclusive workplace development.

Partners:

To effectively achieve its goals, Makeen collaborates with several organizations, as follows:



For program's key achievements, review [Savola World Annual Reports](#)

Program's Achievements in 2025



1- Participation of Savola Group Companies in the Purple Saturday Initiative

Savola Group companies reaffirmed their role as a key partner in **empowering persons with disabilities** through their fifth consecutive participation in the **"Purple Saturday initiative"**, launched by the **"Authority for the Care of Persons with Disabilities"**. As part of this initiative, **"Panda Retail Company"** and **"Savola Foods Company"** offered exclusive promotions to customers with disabilities, supporting national efforts toward empowerment and inclusion.

This participation reflects the Group's continued commitment to social responsibility and its dedication to enhancing the quality of life for persons with disabilities across Panda branches in various regions of the Kingdom. v



APD
هيئة رعاية
الأشخاص
ذو الإعاقة

السبت البنفسجي
Purple Saturday



2- Development of the Savola World Website in Line with Universal Accessibility Standards (WCAG-W3C)



Savola World enhanced its foundation website in alignment with the **Web Content Accessibility Guidelines (WCAG-W3C)** to ensure an inclusive and accessible digital experience for persons with visual disabilities. The website was equipped with a range of assistive features designed to improve ease of navigation and readability, supporting a smooth and effective user experience.

These features include **screen reader compatibility, font size adjustment options, improved color contrast, text-only mode, and high-contrast display settings**. This initiative aims to ensure equitable access to digital content for all beneficiaries, embed the principles of inclusion across the Foundation's programs and initiatives, and strengthen its institutional reputation through a comprehensive approach that considers the needs of all user groups.



3- Development of the Mentor and Buddy Program through the MLS E-Learning System



To expand social impact and ensure accessibility for a wider base of beneficiaries, the Mentor and Buddy Program was further developed to deliver a comprehensive and interactive learning experience. The program offers diverse learning pathways tailored to the needs of different roles within organizations.

Through a dedicated e-learning platform, the program provides a range of specialized training courses covering key aspects of workplace inclusion for persons with disabilities. These include inclusion fundamentals, reasonable accommodations, inclusive human resources practices, and practical guidelines for mentors and peers.

4- Awareness and Capacity-Building Workshops for Inclusive Work

The Makeen Program continued its efforts to promote inclusive and accessible workplaces for employees with disabilities by delivering nine specialized workshops during the year. The workshops addressed a range of technical and practical topics, including appropriate interaction with persons with disabilities and principles for creating supportive work environments, including the "Mowaamah Certification".

A total of **94 participants** from various organizations and private sector companies benefited from these workshops.



No.	Workshop Title	Entity	Date	Number of Participants
1	Concepts of a Supportive Work Environment for Persons with Disabilities (Mowaamah Certification)	Fosam Company	18 Feb 2025	9
2	Concepts of a Supportive Work Environment for Persons with Disabilities (Mowaamah Certification)	BlackRock Saudi Arabia Company	24 Feb 2025	14
3	Interaction Skills with Persons with Disabilities	BlackRock Saudi Arabia Company	25 Feb 2025	14
4	Concepts of a Supportive Work Environment for Persons with Disabilities (Mowaamah Certification)	AMMC Agriculture	27 Feb 2025	9
5	Effective Interaction with Persons with Disabilities	Wusoom - Arabian Brands Company	4 Mar 2025	12
6	Concepts of a Supportive Work Environment for Persons with Disabilities (Mowaamah Certification)	Wusoom - Arabian Brands Company	16 Mar 2025	9
7	Concepts of a Supportive Work Environment for Persons with Disabilities (Mowaamah Certification)	Sana for Electrical and Telephone Co. Ltd	17 Mar 2025	9
8	Concepts of a Supportive Work Environment for Persons with Disabilities (Mowaamah Certification)	AfaqCom Company	8 Apr 2025	9
9	Concepts of a Supportive Work Environment for Persons with Disabilities (Mowaamah Certification)	Chalhoub Group	17 Apr 2025	9



Programs, Initiatives & Achievements in 2025

5- Participation with the United Nations Economic and Social Commission for Western Asia (ESCWA)



In February 2025, "Makeen" participated in a virtual workshop organized by the United Nations Economic and Social Commission for Western Asia (ESCWA), during which the program presented a working paper. The workshop aimed to promote the economic participation of persons with disabilities and to foster dialogue with companies and entrepreneurs active in advancing inclusive economic models, focusing on translating commitments into effective and practical applications.

6- Engagement with Wasm Multiple Sclerosis Society



As part of the cooperation agreement with the "Wasm Multiple Sclerosis Society", Savola Group Headquarters hosted more than 40 beneficiaries of the association. The gathering brought together individuals living with multiple sclerosis and featured a keynote session delivered by Dr. Fatimah Seihan Al-Zahrani, Chairwoman of the Association, highlighting initiatives and approaches to support and empower individuals affected by multiple sclerosis.



Group Photo

Programs, Initiatives & Achievements in 2025

2- Ata'a Program



Savola Group, the "founder", actively encourages its employees to participate in various volunteer initiatives. In line with this direction, Savola World designed and implemented volunteer programs that support the Group's commitment to community engagement. The Foundation also contributed to activities that foster the personal and professional development of Savola Group employees, while aligning the volunteer program with the objectives of Saudi Vision 2030.

Program Objectives:

- ▶ To promote awareness encourages volunteerism and instill a culture of initiative and social responsibility among employees and members of the community.
- ▶ To provide an enabling environment that supports the development and motivation of employees to engage in community volunteer activities.
- ▶ To collaborate with relevant stakeholders to design initiatives with sustainable impact and establish supportive systems for volunteer work.
- ▶ To build volunteers' confidence by designing and delivering meaningful volunteer opportunities that foster a sense of achievement and added value.
- ▶ To leverage employees' professional skills in serving the community, the nonprofit sector, and social and public benefit organizations.

Programs, Initiatives & Achievements in 2025

Key Partners in 2025:

SAVOLA WORLD | Ata'a



For program's key achievements, review [Savola World Annual Reports](#)

Program Achievements in 2025

1- Volunteer Activities During the Year

During 2025, the "Ata'a" Program continued to achieve tangible results in strengthening a culture of volunteerism among employees by expanding the scope and diversity of volunteer initiatives, setting clear targets, and building effective partnerships with universities, nonprofit organizations, and the private sector.

As a result of these efforts, 274 employees participated in volunteer activities, contributing a total of 683 volunteer hours. These initiatives positively impacted the lives of 16,871 beneficiaries within the local community.

The table below presents an overview of the volunteer initiatives implemented by the "Ata'a" Program during the year, encompassing both Pro-bono (professional) volunteering opportunities and general volunteer activities.

Programs, Initiatives & Achievements in 2025

Volunteer Hours for the Ata'a Program - 2025

	No.	Activity	Date	Volunteer Hours	Volunteers	Beneficiaries
Pro-bono Volunteering Activities	1	Organizing a solutions and strategy competition for students of King Abdulaziz University, College of Engineering	17 Feb	24	4	60
	2	Participation as jury members for advanced projects, Pioneers of Saudi Arabia	20 Feb	7	1	10
	3	Visit to Afia Factory for female students, King Abdulaziz University	28 May	48	8	22
	4	*Knowledge-sharing session in Computer Science and IT for Google Club members, King Abdulaziz University	29 May	30	10	50
	5	Mentorship sessions for Start Smart Competition projects (business model, product development, market entry, pilot testing, early sales, and scale readiness)	Mar-Apr	13	2	6
			Aug	12	2	6
			Nov	6	1	3
	6	Innovation workshop to develop a new brand name for Tajareb Professional Association	Aug	3	1	4
7	Customer Service Management workshop in collaboration with Namaa Charity	3 Sep	2	1	6	
8	*Hosting the Pioneers of Saudi Arabia initiative in collaboration with Majid Society for Development and Social Services	17 Sep	24	8	5	

Programs, Initiatives & Achievements in 2025

	No.	Activity	Date	Volunteer Hours	Volunteers	Beneficiaries
Pro-bono Volunteering Activities	9	One-to-one mentoring sessions under the Pioneers of Saudi Arabia initiative	Oct	7	7	5
	10	*Guidance workshop on the IT function for students of the University of Business and Technology	17 Nov	20	6	45
	11	Mentoring sessions for King Abdulaziz University students (Student Projects), Quality Department collaboration, organized by Afia Factory team	Nov-Dec	4	2	4
	12	Mentoring sessions for King Abdulaziz University students (Student Projects), Quality Department collaboration, organized by Afia Factory team	Nov-Dec	16	2	4
	13	Visit of female students from the University of Business and Technology to Afia Factory	Dec	12	2	15
	14	Participation in judging sessions to select projects for Start Smart 2026 Competition, Jameel Community	21 Dec	1	1	1
General Volunteering	1	Packing and distribution of Ramadan food baskets in collaboration with Nama'a Society, Savola Foods employees	26-27 Feb	140	88	100
	2	Distribution of Iftar meals across seven cities (Jeddah, Riyadh, Madinah, Abha, Dammam, Al Khobar, Al Qassim), Panda Retail	Mar	270	166	16,500
	3	Visit by Panda employees to hospitalized children at King Abdulaziz Hospital, in collaboration with Awad Al-Amal Association	19 Nov	26	13	20
	4	Home renovation initiative in collaboration with Tarmem Association, organized by Panda Retail	4 Dec	18	9	5
				683	274	16,871

Programs, Initiatives & Achievements in 2025



Employees Volunteering in Iftar Sa'em in Ramadan



Highlights of Key Professional and General Volunteering Initiatives in 2025

1- Knowledge-Sharing Session in Computer Science and Information Technology - Google Developer Student Club, King Abdulaziz University

As part of its professional volunteering track, the "Ata'a" Program implemented a knowledge-sharing initiative targeting members of the Google Developer Student Club at King Abdulaziz University on 29 May 2025.

The initiative benefited 50 male and female students, with the participation of 10 professional volunteers from Savola Group who contributed a total of 30 volunteer hours.

The session aimed to enhance university students' technical knowledge by delivering advanced, value-added content in the field of technology. The initiative contributed to strengthening students' professional competencies and increasing their readiness to transition into the labor market, in alignment with Savola World's commitment to youth empowerment and skills development.



Programs, Initiatives & Achievements in 2025



Part of "Google Developers" Knowledge Session

2- Hosting the "Pioneers of Saudi Arabia" Initiative in Collaboration with Majed Bin Abdulaziz Association for Development and Social Services

Savola World participated as an advisory partner in the "Pioneers of Saudi Arabia" initiative, implemented in partnership with King Khalid Foundation, Majed Bin Abdulaziz Association for Development and Social Services, and Synergos. The initiative aims to advance social entrepreneurship in the Kingdom of Saudi Arabia through the selection and development of five social entrepreneurs, based on internationally recognized standards for social entrepreneurship. The program supports the development and operational activation of their enterprises to address persistent societal challenges, unemployment, and gaps in social innovation. Furthermore, the initiative seeks to drive positive social and economic impact by expanding youth employment opportunities and leveraging creative potential, empowering social entrepreneurs to scale sustainable ventures that respond effectively to the needs of their communities. As part of its efforts to strengthen Pro-bono volunteering pathways, the "Ata'a" Program organized a networking and alignment session to foster collaboration between professional volunteers from Savola Group and Panda Retail Company, and the selected social entrepreneurs of the Mubadiroun Saudi Arabia initiative. During the session, more than 20 professional experts from Savola were invited to engage with the entrepreneurs. The gathering facilitated initial partnership discussions and alignment meetings between Group experts and project founders, laying the foundation for structured, in-depth professional volunteering engagements tailored to the specific needs of each social enterprise.



As part of its efforts to strengthen Pro-bono volunteering pathways, the "Ata'a" Program organized a networking and alignment session to foster collaboration between professional volunteers from Savola Group and Panda Retail Company, and the selected social entrepreneurs of the Mubadiroun Saudi Arabia initiative.

During the session, more than 20 professional experts from Savola were invited to engage with the entrepreneurs. The gathering facilitated initial partnership discussions and alignment meetings between Group experts and project founders, laying the foundation for structured, in-depth professional volunteering engagements tailored to the specific needs of each social enterprise.

Programs, Initiatives & Achievements in 2025

Pro-bono Volunteer Experts from Savola	Job Title	Social Project Name	Field of Consultation	Sessions Dates	Session Duration
Mr. Aref Asaad	Marketing Executive Director - Savola	Uvera	Marketing	October 7	60 Min
		Alrafiah Platform	Marketing	October 28	30 Min
		Harmony	Marketing	October 29	30 Min
Mr. Mohammed Alnowaiser	Head of Site Acquisition - Panda Retail	Mishkat	Store Expansion & Network Development	October 26	30 Min
		Uvera		November 5	30 Min
Mr. Abdulrahman Enani	Head of Planning - Fresh Food - Panda Retail	Mishkat	Supply Chain	October 12	60 Min
Mr. Ibrahim Khayyat	Procurement Director - Savola	Mishkat	Purchasing	October 22	60 Min
Ms. Sara Alturki	Senior Legal Business Partner - Panda Retail	Mishkat	Legal Affairs	October 27	60 Min
Mr. Abdulelah Alyafie	Head of Transportation - Panda Retail	Mishkat	Transportation	October 30	30 Min
Volunteering hours					390 Minutes (Equivalent to 6 hours and 30 minutes)

Programs, Initiatives & Achievements in 2025

It is worth noting that the "Pioneers of Saudi Arabia" initiative concluded with a closing ceremony during which the top five social enterprises were showcased from among forty-three participating projects. The founders presented their business models and highlighted the key outcomes achieved throughout the 2025 program cycle.

During the ceremony, the initiative's partners, including "Savola World Foundation" were formally recognized, alongside several other supporting entities. This recognition reflects the Foundation's positive impact in advancing social entrepreneurship initiatives, strengthening their growth and sustainability, and reinforcing the vital role of social entrepreneurs in driving national development



Collaboration between "Savola World" & "Pioneers of Saudi"

Programs, Initiatives & Achievements in 2025

3- Guidance workshop on the IT Function for Students at the University of Business and Technology



On 17 November 2025, Savola World hosted students from the University of Business and Technology for a specialized workshop delivered by the Savola's Information Technology Department. The session aimed to introduce students to the operational framework of the IT function and to provide insights into Savola's digital transformation initiatives, particularly in the areas of data analytics, IT systems, artificial intelligence applications, and process automation. The visit also featured an overview of leading practices in fostering effective collaboration between the academic and industrial sectors, reinforcing the importance of knowledge exchange and practical exposure in preparing future talent for the labor market. Six professional volunteers contributed more than three hours of specialized volunteering, benefiting 45 male and female students across targeted technical domains.

Pro- bono Volunteer Experts from Savola	Job Title	Workshop Topic	Session Duration
Saiyid Tahir	Business Intelligence & Data Management Director	Using AI in Data Management	45 Min
Hamzah Kurdi	Data Warehouse Manager	Covering platform used for data extraction, transformation, and storage	1:15 Min
Mohammed Alkattan	IT Systems Supervisor	Covering Microsoft Copilot and different use cases of integrating AI in our office automation	10 Min
		Covering AI cases related to manufacturing	20 Min
Shoug Alfaqeh	Business Intelligence Supervisor	Covering PowerBI use cases and how we support business with dashboards.	How IT is preparing data sources in a way to make it friendly for users
Volunteering Hours			190 minutes (Equivalent to 3 hours and 10 minutes)

Programs, Initiatives & Achievements in 2025



Part of the Workshop on IT Function



Small & Medium Enterprises (SMEs) Development Pillar

Yumnak Program



The SMEs sector is a vital player in advancing the economy, as a segment that represents the backbone for growth and job creation in a thriving economy.

The Kingdom of Saudi Arabia's Vision 2030 aims to increase the participation of SMEs in the Gross Domestic Product (GDP), by raising the level of GDP contribution from 20% to 35% by 2030. The Kingdom seeks to achieve this goal by supporting entrepreneurship and privatization programs in addition to supporting investment opportunities in new industries.

In line with this vision, Savola World Foundation selected the Small & Medium Enterprises (SMEs) Development Pillar as one of the focus areas approved by the foundation's Board of Trustees, with the objective of promoting economic growth and enabling SMEs to grow and prosper by achieving profitability and sustainability.

Programs, Initiatives & Achievements in 2025



About the Program :

The Yumnak program is one of Savola World's initiatives, aimed at empowering small and medium-sized enterprises (SMEs) to grow and expand by providing them with specialized consulting expertise and opportunities to connect with investors and key players in the market. The program focuses on developing business plans, improving financial performance, and building strategic partnerships.

What distinguishes this program is its strong focus on supporting startups and medium-sized enterprises in their journey towards growth and development. By providing specialized guidance and direction from experts in various fields, the program contributes to enhancing companies' capabilities and increasing their chances of securing investments, thus paving the way for their sustainable success.

The third cohort of the program was operated by "Blossom Accelerator", a leading Saudi accelerator driving innovation and economic growth. Blossom operates across nine countries worldwide, supporting startups and enabling inclusive transformation, with a strong commitment to inclusivity embedded across all its initiatives.

During the year, collaboration was also established with Bab Rizq Jameel - "Start Smart Center" as a community partner within the "Yumnak" Program. This partnership contributed to maximizing the program's impact and advancing the growth journey of participating enterprises.



Signed an MOU with "Start Smart Center" as a Community Partner

Objectives:

Advancing the work of small and medium-sized enterprises by preparing them to secure investment opportunities.

Participating in expanding the business network of small and medium-sized enterprises through mentorship sessions and scaling their business operations.

For program's key achievements, review [Savola World Annual Reports](#)



Program Implementation Phases During the Third Cohort:

- ▶ Opening the registration process and attracting eligible companies.
- ▶ Forming a selection committee to conduct audits, assess eligibility criteria, and shortlist the top 20 SMEs.
- ▶ Selecting the top 20 nominated companies based on evaluation results and formally notifying them of their acceptance.
- ▶ Delivering lectures and workshops led by experts in fields that support companies at the growth and investment stage.
- ▶ Designing tailored development and mentorship plans for each participating company.
- ▶ Implementing scaling and acceleration plans, alongside continuous follow-up and performance monitoring.
- ▶ Facilitating initial meetings between participating SMEs and potential investors.
- ▶ Preparing and delivering a sales pitch to engage prospective business partners.
- ▶ Preparing and delivering the final investment pitch to investors.
- ▶ Finalizing partnerships and/or investment agreements, including contract drafting and execution.

Programs, Initiatives & Achievements in 2025

Implementation Phases Updates:

1- Attraction and Registration:

The promotional campaign for the third cohort of the "Yumnak" Program was launched across Savola World's social media platforms from 15 June to 31 July 2025. The campaign achieved remarkable success and wide outreach among the target audience, with **promotional content reaching over 7 million individuals** and generating more than **3 million views**. The campaign also witnessed strong engagement in terms of **applications, with 530 SMEs registering for the program, exceeding the planned KPI target by 270%**.



2- Selection Committee:

Following a rigorous screening process and comprehensive interviews with applicant companies, 35 companies were initially shortlisted. Executive summaries were then prepared for each company and presented to the Selection Committee. The committee meeting aimed to review the shortlisted applications and vote to select the top 20 companies aligned with the program's objectives. Additionally, a reserve list of companies was identified to ensure program continuity in the event of unforeseen circumstances.

Selection Committee Members:

Dr. Bandar Arab - Savola World Executive Director

Mr. Mohammed Abdulgaffar - Senior General Manager, Initiatives Community Jameel Saudi

Mr. Hattan Al Sulimani - General Manager - Arabia Oils & Fats - Savola

Mr. Bassem AlTuwairqi - Director of Grocery Food - Panda

Mr. Bandar Al Saidi - Vice President of Commercial Food - Panda Retail

Mr. Saad Khabiri - Executive Director Corporate Finance- Savola

Mr. Faisal Mouazen - Corporate Treasury Director, Finance - Savola

Mr. Shakil Ahmed - Executive Director , Investments - Savola



Programs, Initiatives & Achievements in 2025

3- The 20 qualified SMEs for enrollment in the program:

	شركة أنظمة الطلب Order		الأريب Alareeb
	بولتري سينك Poultry Sync		Authena
	ردود RDOUD		فالكون فيز Falcon Visualization CO LTD
	رينتل Rintel		الحلول المثمرة Fruitful Solutions
	سيلز فلو Salesflo arabia		إنفوسيد Infoseed
	الأساليب الذكية Smart Methods		كولين (شركة حلول النظافة) لتقنية المعلومات Kleen
	سوليننا Solena Ag,Inc		لينكرز Linkers
	شركة هندسة التقنية المستدامة STES		لوجيسكا Logexa logistics Solution
	سوبر مايل Supermaile		Open Farming Holdings Limited
	منصة رامكي Ramky		إمداد اكس Emdad X

4- Lecture & Mentorship Weeks:



The first lecture week for the qualified companies was conducted from 9-13 September 2025, featuring a distinguished group of experts and specialists who delivered practical insights to support high-growth enterprises.

Throughout the week, several advanced topics were addressed, including IPO pathways for SMEs in the Saudi market, Valuation Sense Check & Exit Strategies, designing a Scalable Fundraising Strategy, mastering the investor narrative, investment readiness scorecard, crafting the winning pitch, Strategic Partnerships for Growth: Strategies for B2B and B2G Sales & Awareness, financial modeling, and other critical growth-related subjects.

The participants also proposed additional topics, which were subsequently scheduled within the mentorship sessions. This was followed by a Self-Work Week from 14-18 September, dedicated to completing financial models. The third week, held from 21-25 September, focused on one-on-one mentorship sessions with financial experts to review financial projections and ensure strategic and commercial readiness.

Workshops and advisory sessions continued until the end of the program, offering advanced development modules aimed at enabling sustainable growth and structured expansion.



Part of Lecture Weeks & Workshops

Key Events in the Program



1- Business Development Day:

Business Development Day, one of the flagship events of the "Yumnak" Program, was held on 6 November in Riyadh. The event aimed to connect participating startups with investors and key stakeholders within the capital ecosystem.

The event created direct engagement opportunities between founders and investors, resulting in meaningful discussions around growth, funding opportunities, and strategic alignment.

The event witnessed strong participation from the Kingdom's investment ecosystem, featuring more than 72 curated one-on-one meetings between investors and entrepreneurs, and the attendance of over 35 investors and supporting entities, including leading stakeholders within the sector.



Business Development Day

2- Partnership Day:



Partnership Day, a key milestone of the “Yumnak” Program, was held on 9 November. During the event, **third-cohort SMEs engaged with leading organizations across the food, retail, distribution, logistics, and technical services sectors.**

Participating companies were given the opportunity to present their solutions, showcase their business models, and explore potential avenues for commercial collaboration and strategic partnerships. This step reflects the core objective of the “Yumnak” Program in supporting enterprise growth and enabling companies to scale with confidence and sustainability.

Key Attendees Included:

- ▶ Savola business units and corporate functions
- ▶ Food and beverage operators
- ▶ Logistics service providers



Mr. Sameh Hassan
Savola Group CEO-,
Visiting Companies



Dr. Bander Hamooh
CEO of Panda, Visiting
Companies



Part of the Event

3- Yumnak Program Participation in Biban 2025:



Savola World participated with a dedicated Yumnak Program booth within the **Startup Door**, providing founders from the current and previous cohorts the opportunity to showcase their businesses, connect with investors, and explore partnership opportunities. The participation aimed to support startups in expanding their networks, securing investments, and unlocking commercial opportunities that accelerate their growth.

Additionally, several founders of Yumnak startups took part in the **Biban Stage Investment Pitches**, presenting their businesses to a wide audience of investors and ecosystem leaders.



"Savola World" Booth in Biban 25



Key Program Achievements to Date:



Key Results Achieved by the Program Through the End of 2025, with Completion Scheduled for Q1 2026

- ▶ Conducting **21 workshops** with the participation of **16 experts and speakers**.
 - ▶ **On Business Development Day:** - Attendance of **35 investors** - Holding **72 preliminary investment meetings**.
 - ▶ **+40 contracts secured** with major entities such as NEOM, Expo 2030, and other leading corporations.
 - ▶ **Participating SMEs are achieving annual growth rates of 2-3x**, expanding from Saudi Arabia into the UAE, Egypt, and Jordan, with some reaching South Korea. One company won an investment pitch competition in Seoul, while another closed contracts worth **¥ 15 million SAR** in a single quarter.
 - ▶ Providing **+84 individual mentorship sessions** (1:1 Mentorship Sessions).
 - ▶ **Attendance of 35 investors** and major companies during Investor **Demo Day** and **launching 25 investment meetings** as a direct result of Demo Day.
 - ▶ The program has also **attracted companies** from the **United States, Europe, and North Africa** that have **established and expanded their operations within the Kingdom** and are now fully operating in the Saudi market.
- The program achieved positive investment results and contributed to supporting the growth of participating companies and enhancing their financing opportunities, with the final results to be fully disclosed upon the conclusion of the program and completion of all its stages.

Testimonies:



Shaikh Murtaza Haroon, Salesflo Arabia

"The platform is an excellent initiative that helps us connect with like-minded professionals from the startup ecosystem. Moreover, the caliber of partners invited on partnerships day is truly encouraging and provides direct access to real decision-makers."



Neamat ElTazi, PoultrySync

"Yumnak is truly exceptional program – the networking opportunities with investors and potential partners opened real doors for growth. What stands out most is how the team focuses on the specific needs of each company, not just collective priorities, ensuring every participant gains meaningful value"



Abdullah Alserhani, Alareeb ICT

"Excellent program and can be of great help"



Mohammed Ali, Kleen

"Its a pleasure being part of it, amazing team."



Programs, Initiatives & Achievements in 2025

2- Savola World's Entrepreneurs' Financing Portfolio Program



About the Program:

"Savola World Foundation" has signed an MOU with the "Social Development Bank" on May 23rd, 2024, becoming the first non-profit organization to join the bank's social responsibility portfolio. This partnership aims to establish a sustainable funding program for entrepreneurs and startups in the food sector, with an initial allocation of 5 million Saudi Riyals. The memorandum outlines the management of these funds to support innovative ideas from entrepreneurs and startups in the food industry, thereby accelerating economic growth. This initiative is expected to play a pivotal role in enhancing the sustainability of the food sector in Saudi Arabia and creating a long-lasting developmental impact on both citizens and emerging entrepreneurial companies in the sector. The partnership will facilitate access to financing for startups in the food sector across all regions of Saudi Arabia, enhancing the capabilities of beneficiaries through training and development programs. Ultimately, it will contribute to job creation and boost the GDP.



Objectives:

Build the capacities of entrepreneurs in the food sector to create high-quality projects that are competitive and sustainable

Equip entrepreneurs with the necessary knowledge and skills through training and development delivered by specialized experts

Enable entrepreneurs to access financing, increase their contribution to Saudi Arabia's GDP, and empower them to achieve growth and prosperity

Programs, Initiatives & Achievements in 2025



Key Achievements of the Program in 2025:

1- Marketing Campaign:

A social media campaign was launched for 25 days from May 25 to June 19 on the platforms (X - and LinkedIn) for the Social Development Bank.

Content of Application Page:

- ▶ A brief about the program and its objectives
- ▶ Stages of the programs
- ▶ Details on bootcamp
- ▶ Application timeline
- ▶ FAQs and support
- ▶ Targeted sectors
- ▶ Advantages of the program
- ▶ Registration form

Content of Application Page:

Number of posts: 11 posts

Engagement: 39K

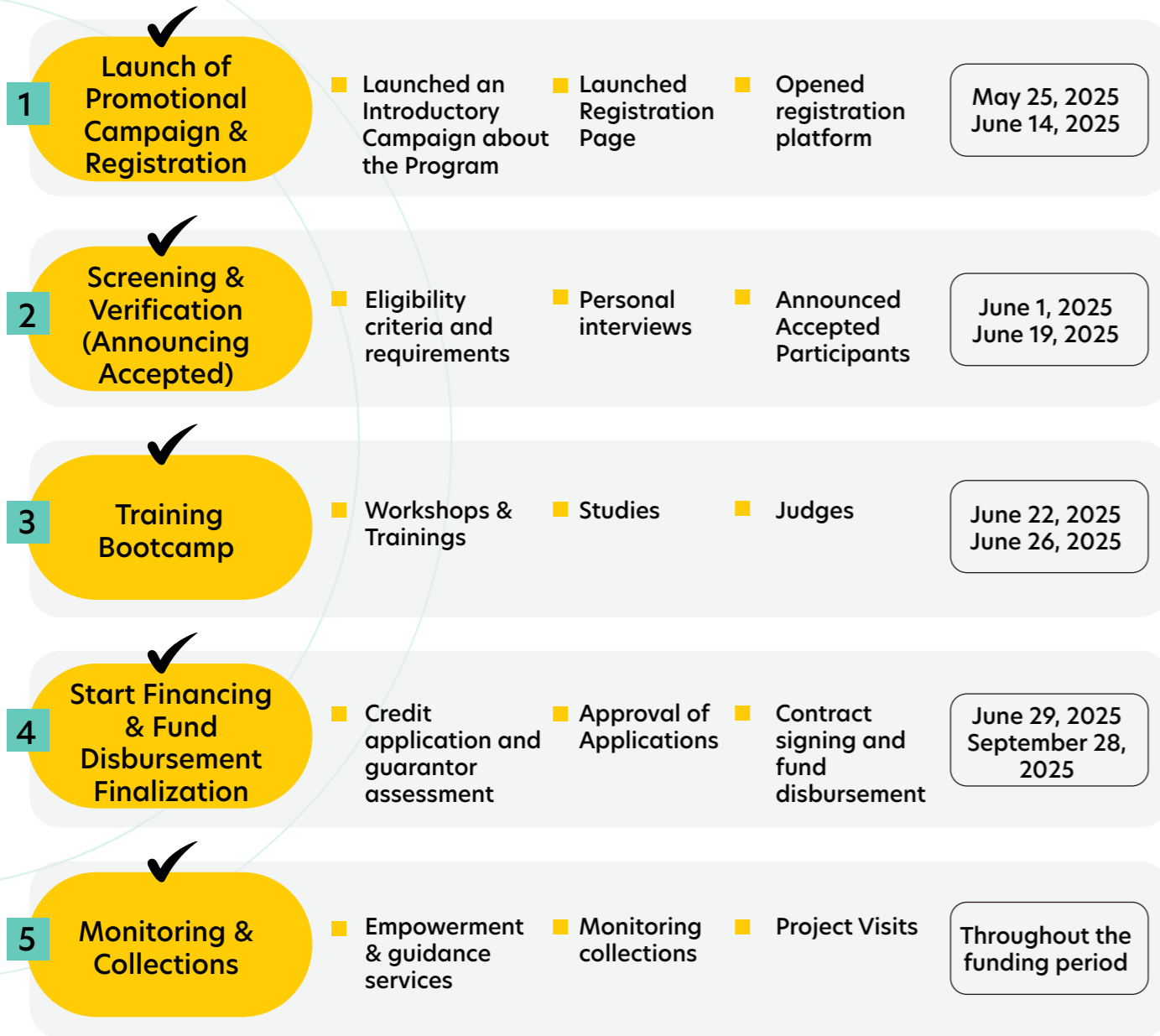
Reach: 6 M

Page visits: 30K

Entities & Figures Participated in the Marketing Campaign:



2- Program Journey:



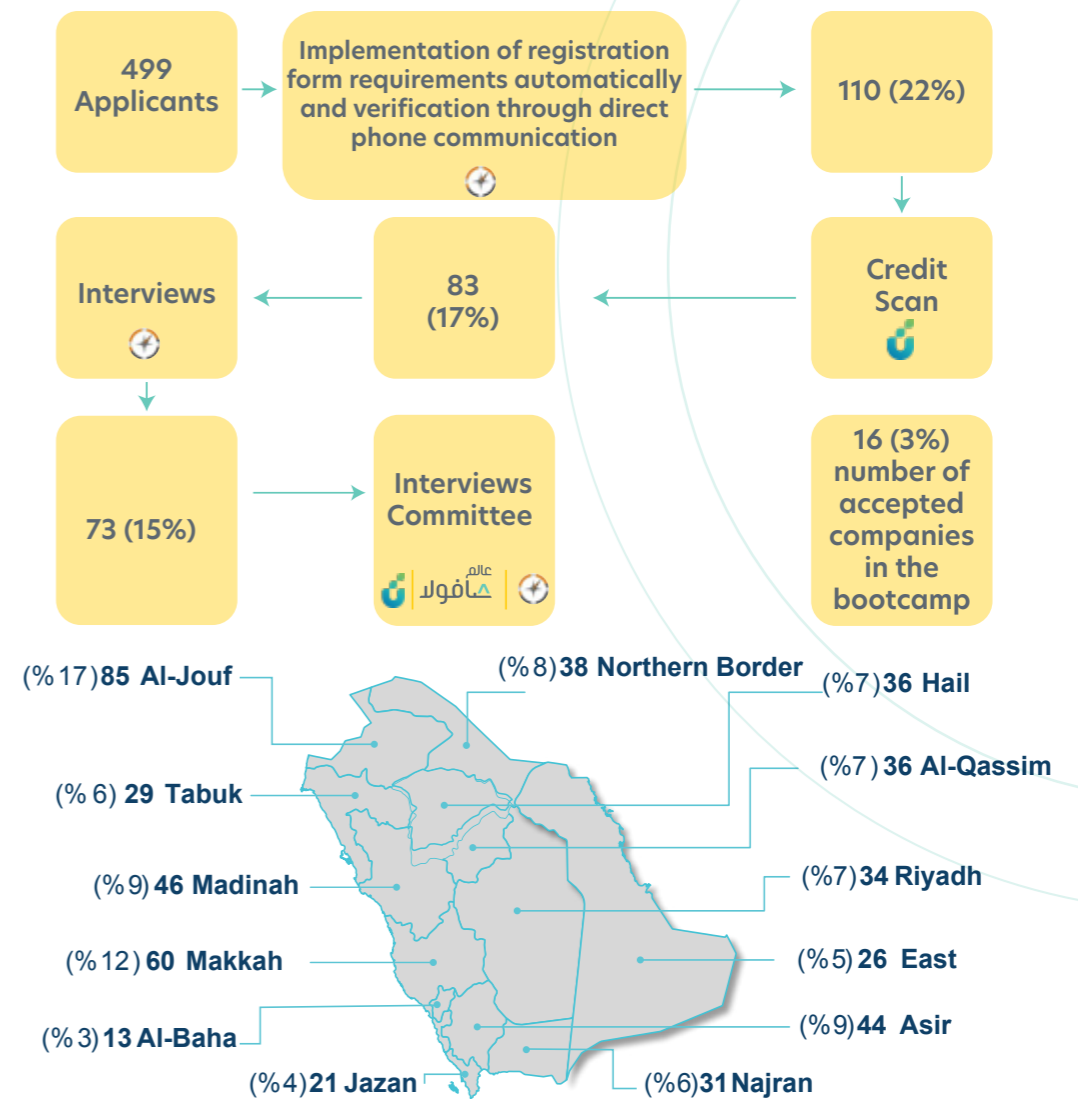
3- Applicants to the Program



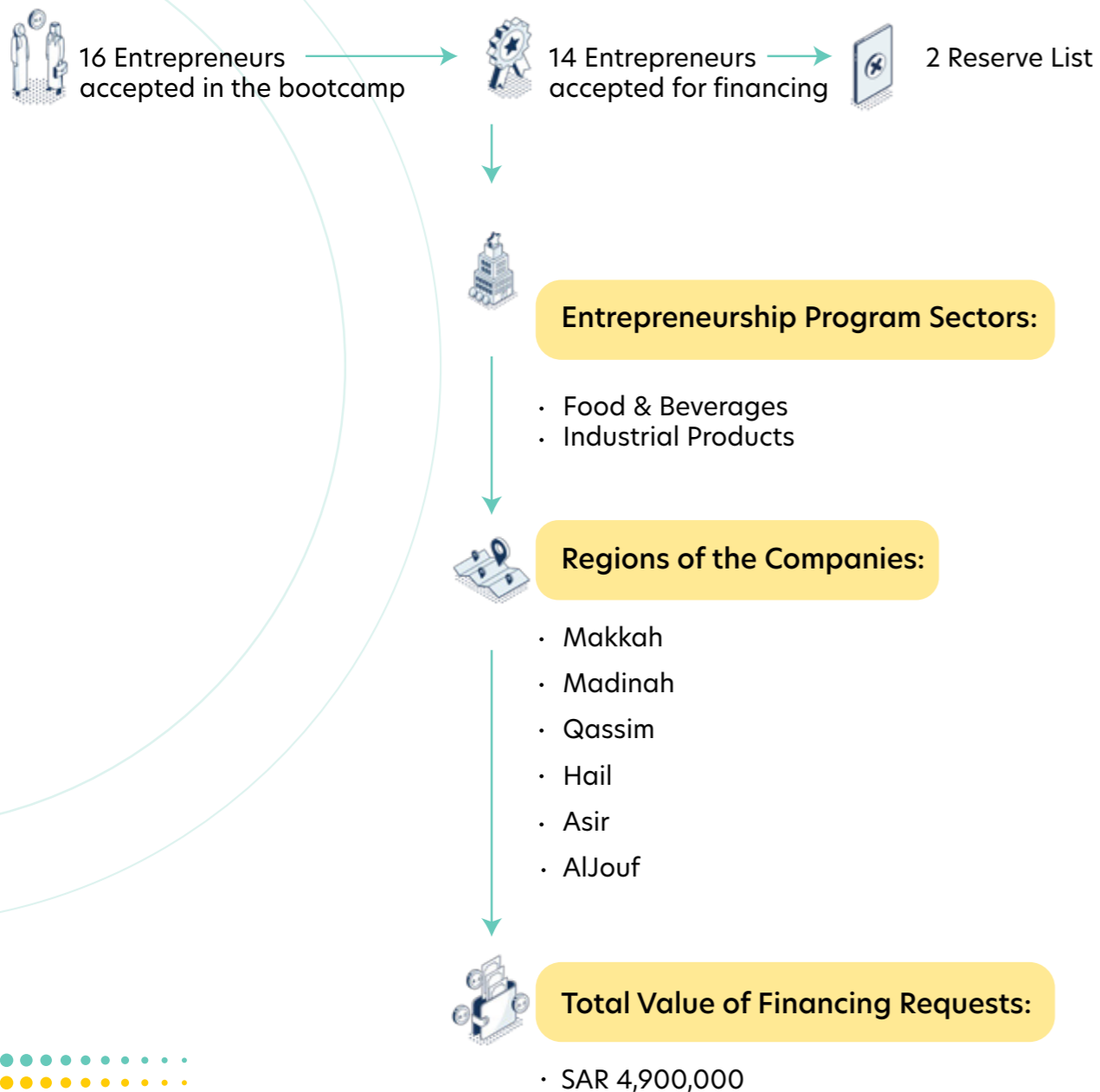
Statistics of Applicants:



Stages of Verification and Filtering



Results of Training Bootcamp:



Closing of the Environmental Track Startup Empowerment Initiative in Collaboration with "Jameel Community Saudi "



Savola World proudly supported the Environmental Track of the Start Smart 2024 Competition as Award Presenter Partner and served on the judging panel for projects submitted under this track. In addition, experts from Savola Group were nominated to provide mentorship and technical guidance to the winning teams across several key areas, including business model development, market research, idea validation, minimum viable product, go-to-market strategy, pilot testing, first sales, and scaling readiness.



The Closing Event of the Initiative

In alignment with "Savola World's" commitment to SMEs development, and as an extension of the strategic partnership with "Jameel Community Saudi" established in 2024, "Savola World" hosted the closing ceremony of the Environmental Startup Empowerment Initiative, organized by the "Start Smart Center". The event was held at Savola Group's Head Office, where participating teams delivered their final pitches and showcased the business models they had developed throughout the program. Three startups were selected as winners of the Environmental Track and were officially recognized during the ceremony.

The Composition of the Board of Trustees:

The Foundation is managed by a Board of Trustees, represented by a Chairman of the Board, and it consists of five members, appointed by the founder-, The Savola Group-, and with the approval the supervising authority to which the foundation reports to-, the National Center for Non-Profit Sector.

The foundation's Articles of Association in relation to the Board stipulate that the duration of one term of the Board of Trustees shall be four years. The new term started in 1-7-2025 and will end in 30-6-2029. Below is the Savola World's Chairman and Board of Trustees members:

No.	Name	Title
1	Mr. Fahad Abdullah Al Kassim	Chairman
2	Dr. Bander Talaat Hamooh	Vice chairman
3	Mr. Ahmed Abdulrhman A. Humaidan*	Board member
4	H.E. Eng. Abdullah Mohammed Nour Rehami	Board member
5	Mr. Waleed Khalid Fatani	Board member

Mr. Waled Abdullah Ghreri served as a member in the Board until June 30th, 2025-, and he succeeded by Mr. Ahmed Humaidan in board membership since July 1st, 2026.

Board Members Criteria:



In accordance to the Foundation's Articles of Association, a member of the Board of Trustees must be a Saudi national, fully competent, not to be an employee in a department concerned with monitoring Foundations in the centre or the supervising authority, not convicted with any final judgment issued against him for committing dishonourable and dishonest crimes, unless he/she were found not guilty.

Board Key Functions and Responsibilities:

The Board of Trustees shall be concerned with all the functions stated in the Articles of Association. The main tasks and responsibilities of the Board are:

Approve the organizational structures, budget, strategic plan, and main action plans and following up on their implementation, in addition to managing the financial resources and investing the surplus thereof to achieve the sustainability of the financial resources of the Foundation.

Adopt and supervise policies and procedures for internal control and governance that do not conflict with the Articles of Association and applicable regulations.

Adopt and publish a written policy that organizes the relationship with the services' beneficiaries.

Annual review of the effectiveness of internal control procedures in the Foundation.



Provide the National Center for Non-Profit Sector with the necessary reports, data and information about the Foundation according to the forms approved, and cooperating in preparing annual and follow-up reports, and updating the Foundation's data yearly.

Supervise the preparation and approval of the budget for the new fiscal year.

Appoint a dedicated executive director for the Foundation, determine his/her authorities, and monitor his/her performance.

Inform the National Center for Non-Profit Sector of any change that occurs to the members of the Board of Trustees, the Executive Director and the Financial Controller, within (10) days from the date of the change.

Establish and develop policies and procedures that ensure that the Foundation honors the rules and regulations and is committed to disclosing essential information to the beneficiaries, the supervising authority, if any, and the stakeholders.

Manage the Foundation in accordance with the law, the executive regulations, the bylaws, the rules and the instructions issued pursuant to it.

Appointment of the external auditor.

Board Meetings during the year 2025:



In order to enhance its role and responsibilities, the Board of Trustees held (4) meetings during the year 2025. The below table shows a record of the attendance of members of the Board of Trustees at the Board meetings during the year:

No.	Member	Title	Sequence of 2025 Meetings- And the Dates				Number of Attendance
			3rd Feb	5th May	1st Sept	3rd Nov	
1	Mr. Fahad A. AlKassim	Chairman	✓	✓	✓	✓	4 of 4
2	Mr. Waleed Khalid Fatani	Vice Chairman before 1/7/2025	✓	✓	✓	✓	4 of 4
3	H.E. Eng. Abdullah M. N. Rehaimi	Board Member	NA	✓	✓	✓	4 of 4
4	Mr. Waled A. Ghreri	Board Member	✓	NA	NA	NA	1 of 1
5	Dr. Bander T. Hamooh	Board Member prior new term and became Vice Chairman from 1/7/2025	✓	✓	✓	✓	4 of 4
6	Mr. Ahmed Abdulrhman Humaidan	Board Member	NA	✓	✓	✓	3 of 3
	Mr. Haitham Mahboub	Board Secretary	✓	✓	✓	✓	4 of 4

Notes:



The first meeting of the Board of Trustees was held before the start of the new office term, which commenced on July 1, 2025. Mr. Waled A. Ghreri's membership ended with the conclusion of the previous term. Following the election of the new Board member, Mr. Ahmed Abdulrhman Humaidan, was appointed to succeed Mr. Waled Ghreri. Mr. Waleed Khalid Fatani served as Vice Chairman of the Board of Trustees until June 30, 2025. Dr. Bander T. Hamooh was then appointed as Vice Chairman of the Board, effective from the beginning of the new office term, which commenced on July 1, 2025.

Board of Trustees Remuneration:

Savola World Foundation does not allocate any fees, bonuses, or benefits of any kind to the Chairman and members of the Board of Trustees from its allocated budget or from any other source of income for the foundation and that is in accordance with its articles of association rules and regulations. The remuneration and all financial expenses of Savola World Board of Trustees is handled and managed by Savola Group (the founder) without allocating any financial burdens in that regard on Savola World.

Performance Assessment of the Board of Trustees Members:

As per Savola Group's (the "Founder of Savola World Foundation) good governance practices, an in-house assessment was conducted, during the first quarter of 2024, for the Board of Trustees for the previous year under the supervision of the Founder. The assessment process was initiated after presenting its mechanisms to the Savola Board. The survey and evaluation covered all aspects of the roles and responsibilities of the Board of Trustees in accordance with its internal regulations and bylaws. It also assessed the effectiveness of Board of Trustees meetings, members' participation, and their engagement in discussions to facilitate informed decision-making that enhances the Foundation's performance and ability to achieve its objectives. This process helped identify strengths and areas requiring improvement. Based on the analysis of the results, mechanisms were proposed and implemented to address areas needing further enhancement. Therefore, and as an extension of these efforts, and since the current board was appointed as of 1/7/2025, an annual evaluation of the board's performance will be conducted one year after the board's appointment, during the second half of year 2026.

Main Decisions taken by the Board of Trustees during the year 2025:

The following is a statement of the most important decisions taken by the Board of Trustees and the significant events related to the year 2025:

No.	Decision Summary
1	Approving the Budget for the Year 2025.
2	Approving the initial plan of social programs and initiatives of the Foundation according to the Foundation's 2025 strategy.
3	Approval of the Financial Statements of the Foundation for the year 2024 and the appointment of an external auditor for 2025.
4	Following up on the Foundation's programs and initiatives during the year 2025.
5	Approving the initial budget and plan of social programs and initiatives of the Foundation according to the Foundation's 2026 strategy.

The Most Prominent Tasks and Responsibilities of the Executive Management:

The Executive Management of the Foundation is responsible for; managing the daily operations, following up on departments, preparing the necessary plans to achieve the Foundation's goals and working to organize and develop them, and undertaking all administrative and financial work. The following is a summary of the main tasks and responsibilities of the executive management:

- ▶ Develop the Foundation's multi-level plans based on the general policy, corporate governance standards, and its objectives, and monitoring and following up on implementation after its approval.
- ▶ Prepare the necessary procedural and organizational regulations that ensure that the Foundation is conducting its work and achieving its objectives and following up on its implementation after its approval.
- ▶ Provide the Foundation's needs in terms of programs, projects, human resources and all necessary equipment.
- ▶ Propose the rules for investing the surplus funds of the Foundation and plan activation mechanisms.
- ▶ Develop and implement development and training plans and programs that reflect on improving the performance of the Foundation's employees and developing it.
- ▶ Develop a written policy that organizes the relationship with the beneficiaries of the Foundation's services and ensure that the necessary care is provided to them and announce the policy after its approval.
- ▶ Provide the relevant authorities with data and information about the Foundation according to the forms approved by the Ministry and cooperate in preparing the annual and follow-up reports after submitting them to the Board of Trustees and updating the Foundation's data periodically.
- ▶ Perform follow-ups on the workflow of the Foundation and set indicators to measure performance and achievements at the level of plans and resources, verify its direction towards goals, tackle problems and find solutions to them.
- ▶ Prepare the financial reports and the estimated draft budget of the Foundation in accordance with the applicable standards in preparation for their approval.
- ▶ Prepare employee assessments and submit it to the Board of Trustees for its approval.

Financial Statements:

The Board of Trustees appointed Deloitte and Touche & Co to prepare and audit the financial statements for Savola World Foundation for the year 2025. The National Center for Non-Profit Sector will receive a copy of the financial statements once approved by the Board of Trustees based on relevant laws and regulations.

Conclusion:

The Board of Trustees of Savola World extends its sincere thanks to the His Majesty the Custodian of the Two Holy Mosques and The Crown Prince for their continuous support and constant motivation for social work and national initiatives. Also, our appreciation goes to our partners who work with the Foundation in the public, private and non-profit sectors.

The Board looks forward to achieving more achievements during the year 2026 and making all efforts to achieve a sustainable social impact that is in line with the leadership's ambitions and to achieve sustainable development goals which is consistent with the objectives of the vision of the Kingdom of Saudi Arabia 2030.

Savola World Board of Trustees

(Non-Profit Foundation working under the supervision of the National Center for Non-Profit Sector)



Human Resources and
Social Development



المركز الوطني لتنمية
القطاع غير الربحي
National Center for
Non-Profit Sector